## Title IXSexual Harassment Complaint Process (Board Policy FFH)

Report of possible sexual harassment is received from an source. Campus administrator of other staff member notifies

Title IX Coordinator.

Title IX Coordinator determines allegation meets the definition o Title IX sexual harassment.

If the allegation could not be Title IX sext harassment, the matter will be referred back to the campus for handling under Board Policy FFH (Bullying), Board PoliFFI (other kinds of harassment, discrimination, or retaliation) or the Student Code of Conduct.

If the allegation, if proven, would constitute Title IX sexual harassment the Title IX Coordinator will contact the Complainant to provide required information and offer supportive measures.

If the Complainant files a formal Title IX complaint or decides to continue with a previously filed formal Title IX complaint, the Title IX Coordinator will: 1) send the require notification to the Complainant and the Respondent; and 2) assign an Investigator the complaint.

Once the Investigator concludes the investigation in accordance with federal regulations, the Investigator will submit th Investigative Report to the Title IX Coordinator, the Complainant, and the Respondent.

The Title IX Coordinator will assign a Decisionmaker and provide the Decisionmaker a copy of the Investigative Report.

In accordance with federal regulations, the Decisiomaker will issue a "Determination of Responsibility" for the alleged sexual harassment.

Either party can appeal the Determination of Responsibility

Once all appeals have been exhausted, and the Determination of Responsibility becomes final, if the is a determination that the Respondent engaged in Title IX sexual harassment, the Title IX Coordinator work with the campus to implement appropriate "Remedies" which could include discipline under the Student Code of Conduct.

## Key Definitions:

Sexual Harassmentheans conduct on the basis of sex that satisfies one or more of the following: (1) An employee of the District solnelipiconvision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct; (2) Unwelcome conduct determined by a reasonable person to be so severe, paerdy antijectively offensive that it effectively denies a person equal access to the District's education program; or (3) "Sexual assault", "dating violence", or "stalking" as defined under federal law.

Complainantmeans the alleged victim of conduct that could constitute Title IXialtharassment.

Respondentmeans the alleged perpetrator of conduct that could constitute Title IX sexual harassment.

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9/2020