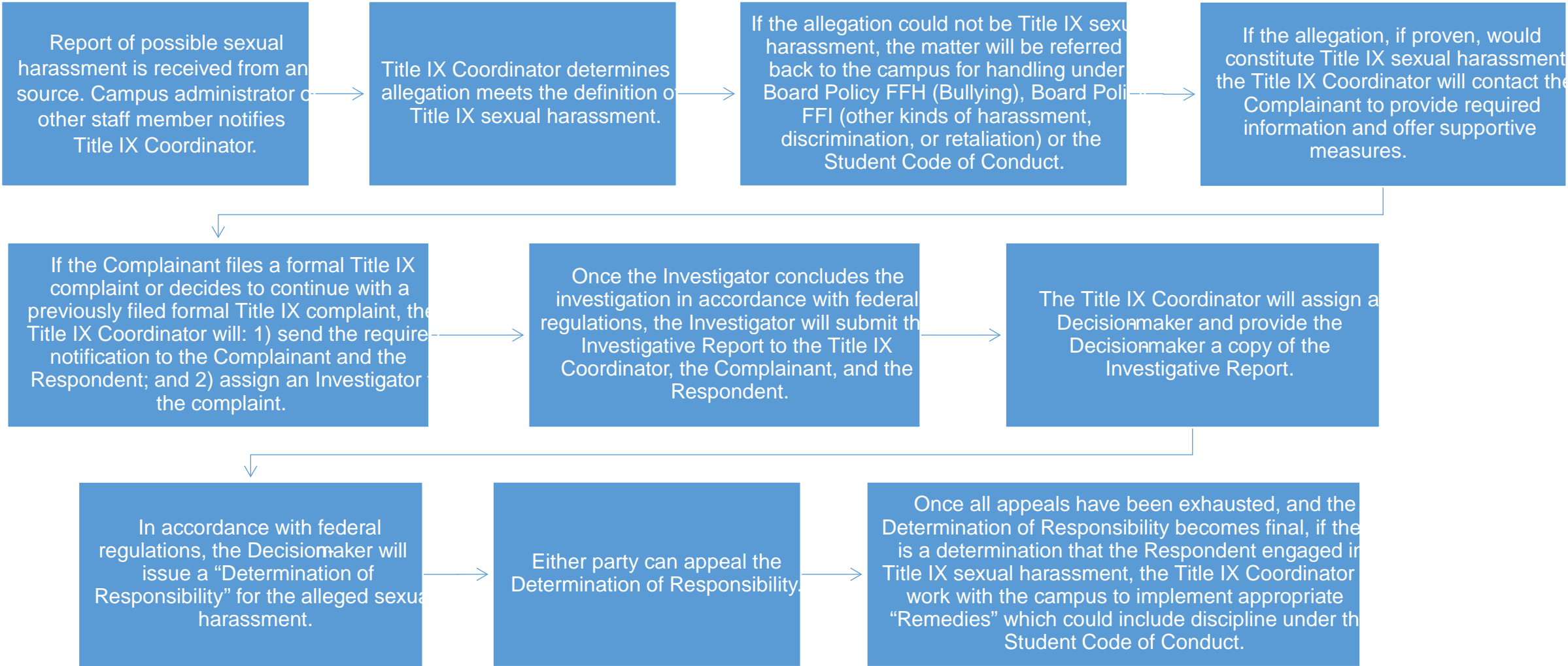


Title IX Sexual Harassment Complaint Process (Board Policy FFH)



Key Definitions:

Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following: (1) An employee of the District or the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct; (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program; or (3) "Sexual assault", "dating violence", "domestic violence", or "stalking" as defined under federal law.

Complainant means the alleged victim of conduct that could constitute Title IX sexual harassment.

Respondent means the alleged perpetrator of conduct that could constitute Title IX sexual harassment.

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